

CLAYTON L. SPRUILL

• 611 Pinecliffe Drive, Chesapeake, VA 23322

• 757-508-6212

• ClaytonSpruill9@gmail.com

Visionary and Certified Leader

Summary: Innovative leader in education and experience in the application of laws, regulations, rules, and policies affecting the education system; Experienced in fostering effective relationships with staff, parents, government officials, business partners, and stakeholders.

CORE COMPETENCIES

- Policies Development and Implementation
- Provide Leadership for School Improvement
- Organizational Efficiency Facilitation
- Staff Hiring, Training, Developing and Evaluation
- Customer Service
- Make and Share Decisions promptly
- Setting High Standards and Accountability
- Implementing Systemic Change
- Testing Coordinator
- Efficient in MS Software
- Parent and Teacher Liaison
- Strong Oral and Written Communication
- Strategic Planning and Organization
- Workflow Improvement
- Research & Analytical Skills

CERTIFICATIONS

- Virginia Postgraduate Professional Administrative and Supervision K-12 License
- Virginia Postgraduate Professional Endorsement in Basic Business; Emotional Disturbance K-12; Specific Learning Disabilities K-12

KEY ACHIEVEMENTS

- Member of School Advisory for Linden Elementary and helped bring the school from being a low-performing school to bringing it to meeting standards
- As Principal of the Chesapeake Juvenile Detention Center – Brought the graduation rate of 5% to over 45% of students graduating with their GED or a regular diploma in 10 years
- Assisted over 20 students in attending Tidewater Community College and graduating

PROFESSIONAL EXPERIENCE

Adult and Continuing Education, Educational Services Center, Chesapeake, VA July 2023 - present
Adult Education Coordinator

- Ensure effective, ethical, and equitable testing practices are being done daily
- Determine, plan, coordinate, and develop the required programs to ensure student success
- Ensure the policies and programs required by the Department of Education are followed and implemented
- Educate and train staff, contractors, and part-time staff to follow all laws while effectively providing quality customer service

Chesapeake Juvenile Services, Chesapeake, VA
Principal
Supervisor/Principal

July 2013 – June 2023

- Successfully managed and led this transitional facility of over 400 students with approximately 185 staff members
- Worked with leadership, staff, stakeholders, and central office personnel to ensure the 40% graduation rate was sustained and continued to increase
- Devised innovative ways to recruit qualified and effective staff to assist in effectively raising expectations for students
- Monitored student achievement; Assessed teaching methods and coached new teachers and teachers on a plan to improve teaching strategies
- Hired and evaluated staff, encouraged parent involvement, and managed a budget of over \$3,000,000
- Provided instructional leadership while monitoring student data to ensure student success
- Oversaw the administration of the GED and Adult Education programs

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Indian River High School, Chesapeake, VA
Supervisor/Principal
Assistant Principal

July 2006 – June 2013

- Assisted the principal in the management of education and teaching programs
- Coordinated school activities and ensured the budget guidelines were met
- Maintained a liaison with the community leaders and organizations
- Build a collaborative relationship with community leaders, stakeholders, and organizations
- Prepared data, reports from research, presentations, and training as requested by the principal
- Supported the vision and mission of the principal
- Provided instruction and assessment through the purposeful observation and evaluation of teachers
- Managed disciplinary issues, conducted investigations to resolve complaints, and followed procedures for bullying/harassment

Chesapeake Alternative School, Chesapeake, VA
Special Education Teacher

September 2004 – June 2006

- Developed and implemented education and behavior plans
- Monitored the quality or appropriateness of student IEP and 504 plans
- Planned, and collaborated with teachers, parents, and administrators in preparation for IEP and 504 meetings
- Reviewed and maintained records of ED/BD students assigned to different programs
- Worked with families, teachers, and administrators to ensure the success of student plans and compliance with laws
- Reviewed teacher lessons to ensure IEP and 504 requirements were being met
- Provided services to students daily as required by their plans to meet the state-required guidelines

Camden County Middle School, Camden, NC
Assistant Principal

July 2003 – July 2004

- Assisted the principal in implementing the vision and mission of the school while promoting student success
- Assumed responsibility for the school in the absence of the principal and attended district meetings as required
- Responsible for discipline, teacher coaching, extracurricular activities, and truancy
- Created and coordinated a master schedule for the school and all after-school activities
- Monitored the quality or appropriateness of students in the Special Education programs
- Assisted in preparing and maintaining the school budget of over \$1,000,000

COMMITTEES AND ORGANIZATION AFFILIATION

Enhanced Student Teacher Assistant Team (ESTAT) Committee
Indian River High School Coordinator/Sponsor of Anti-Bullying Campaign Week
Member of the National Education Association (NEA)
Member of the Chesapeake Education Association (CEA)
Co-Chair of the Multi-Cultural Committee for Diversity Awareness
Member of Parent, Teacher, Student Association (PTSA)

EDUCATION

Doctorate of Education Candidate	Regent University, Virginia Beach, VA	Anticipated Graduation	2026
Master of Education	Educational Leadership	Regent University, VA Beach, VA	2001
Dual Endorsement Certification	Special Education	Norfolk State University, Norfolk, VA	1994
Bachelor of Science	Business Administration	UNC at Fayetteville, Fayetteville, NC	1989

REFERENCES AVAILABLE UPON REQUEST